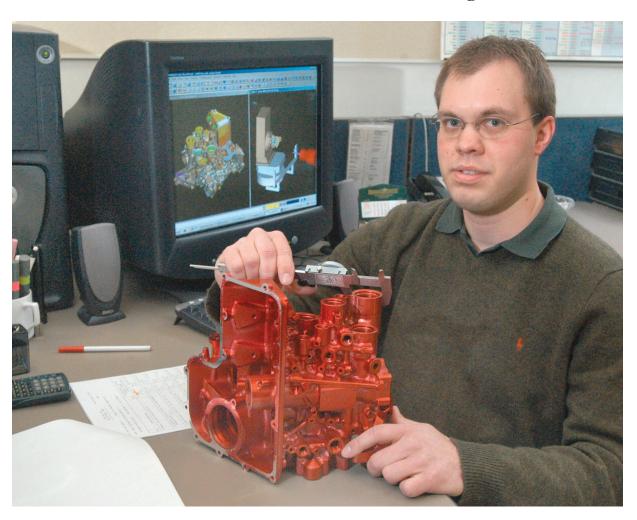
ON THE JOB

Meet Michael J. Grimm, Process Engineer



Springfield Sunday Republican, February 18, 2007 Edition: All, Section: Business, Page E1 © The Republican Company. Reprinted with permission. Name: Michael J. Grimm

Age: 28

Family: Parents Dorothy and William, brother Chris

and sister Liz

Education: 1998 graduate of manufacturing technology program at Westfield Vocational

Technical High School

Occupation: Process engineer/numerical control

verification software leader

Job title: Process Engineer

Place of employment: Tell Tool Inc., Westfield

Previous place of employment: N/A

Years on the job: Nine

Years of training: Four years of vocational technical high school and numerous training courses at Tell Tool

Income range: \$60,000 to \$80,000

Fringe benefits: Health and dental insurance, 401(k), profit-sharing, paid vacation and personal time

Opportunities for advancement: Increased levels of responsibility as well as management positions within engineering and general business management

Why I like my job: "By working in a team environment within a high-precision technical area, the knowledge sharing and camaraderie make my job enjoyable. Each day brings with it new challenges and the rewards of accomplishing highly technical tasks that result in the production of highly engineered and machined parts and components that are used in the aerospace industry. I look forward to each day at work."